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### OhioHealth Grove City Methodist Hospital: Workday Implementation

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# OhioHealth Grove City Methodist Hospital: Workday Implementation

## James Eastep

### My Goals

- Goal 1: Understand the aspects of opening a new hospital from the administrative side.
- Goal 2: Bring knowledge I have obtained during my master's program to help solve any potential problems that arise.
- Goal 3: Take on a project of my own during my practicum time.
- Goal 4: Improve my relationship and communication skills with other healthcare professionals
- Goals 5: Network within OhioHealth

### My project- Workday



#### What is workday?

- An Enterprise Resource Planning (ERP) tool.
- This will be the new "PeopleSoft".
- The best in class solution.
- Known for it's intuitive user experience.

### Results



### My Experience

#### Workday

- Attended a week long Workday leadership conference.
- Gained experience in building a productive working team within the work place.
- Gained experience in preparing to hold a leadership meeting.
- Presented Workday to the Grove City Methodist Hospital leadership team

#### Other Experiences

- Learned how to manage a hospital budget.
- Was able to understand and participate in Joint Commission preparation and mock surveys.
- Took part in daily administrative leadership rounds.
- Aided the COO and Operations Director with daily projects and task.

### Why Move to Workday

- Leading others can be challenging. Performing routine managerial task should be simple and easy to complete.
- OhioHealth leaders need direct access to information about their respective teams.
- OhioHealth current tools such as PeopleSoft, Fusion and Kronos do not meet these needs.

### My Role

- In charge of creating the leadership/implementation team.
- Create the presentation for the first implementation meeting.
- Present the first steps of the Workday implementation to the Grove City Methodist Hospital leadership team.
- Support the leadership team through the start of Workday implementation.
- Aided in mock Joint Commission surveys.