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The Absence of Lack and the Relevance of Relationship

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MILLENNIUM SOLUTIONS INC.

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Tracy Maxwell Heard is the President of Millennium Solutions, Inc., a public policy, business and non-profit development firm with a specialization in social enterprise development. An international traveler, Heard plans to take MSI abroad in 2016 as an international business development and expansion specialist with a focus on Cuba. The motto of Millennium Solutions, Inc., "helping you find the solutions for today and tomorrow."

Heard has an extensive background in leadership roles. She is the former Minority Leader in the Ohio House of Representatives also having served as the first African American female Majority Floor Leader and as Minority Whip consecutively in her eight years of legislative service.

Her professional life has taken a varied and interesting path. From a regional corporate sales manager to card carrying UAW member, news anchor to non-profit executive director, small business owner to public servant.

Her free time goes to her passion – women and girls. In 2007 Heard established the Princess Brigade. Its purpose is to bring together young girls between the ages of four and fourteen around cultural exposure, community service and comradery. Heard's commitment doesn't end with young girls. Girl Power is an initiative she created and presents to women around the state. It endeavors to engage women civically and politically. The objective is to empower women toward participation while demystifying the democratic process.

Heard's board service is extensive, but the one she serves on for herself and has just completed 18 months as National Board Chair with is WELD – Women for Economic and Leadership Development. She says it is where she hopes the young girls from the Princess Brigade will end up.

She has been commended on numerous occasions with awards and national recognition for her work including having been bestowed an honorary Doctorate of Humane Letters for her collective body of work in the Ohio legislature by Wilberforce University.



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As a former student of the arts growing up in musical theatre, studying both piano and clarinet and dancing ballet for nineteen years, Heard remains a committed supporter of the arts in all forms.

She is lifetime member of the NAACP and member of Delta Sigma Theta Sorority, Inc.

Heard hold a Bachelor of Arts in Mass Media Communications with a Minor in Business.

She is the proud wife of Howard Heard and daughter of Annie Lee and Robert S. Maxwell, Jr. now deceased.

Representative Heard's life mantra is "Seek ye first the kingdom of God and all His righteousness, and all these things shall be added unto you." Matthew 6:33