University Update - January 27, 2015

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I hope everyone enjoyed time with family and friends during the holidays. Richard and I got to hold our first grandchild so it was a special time for us.

During the break, I was very pleasantly surprised to encounter one of our students who attended a presentation I gave as part of Cardinal Health’s Executive Series at their corporate headquarters in Dublin. I asked all Otterbein alumni to stand at the beginning. It was great to see so many alumni showing support for their alma mater. But I was thrilled to see one of our Women and Leadership mentors along with her protégé in the audience and to hear her invite her colleagues to meet with the student after the session to talk about career opportunities and job openings because she would be graduating in May. Our student got some serious networking experience, some solid career advice, and a few tips for job possibilities, all in front of about 100 employees involved in the Leadership Series at Cardinal Health.

It was wonderful to watch one of our graduates advocate for one of our students in front of her colleagues and to hear her say how much it means to her to be able to connect with and give back to her alma mater. This was not the first time I have witnessed such advocacy taking place. I see it when I am out and about the community. While it’s true that our students are our very best ambassadors, our alumni are a close second. And wonderful things begin to happen when they connect. Keeping close connections with our alumni alive and well serves our institution as well as our current students. Their testimonials help recruit the next entering class and develop internships for current students and placement opportunities for graduating seniors. Our alumni are like gold to us; we should treasure them.

Applicants for Fall 2015
Traditional freshmen (2,534) and Transfer (88) applications are both up significantly from 2014. The priority scholarship deadline for freshmen was moved up by a month, so an exact date-to-date comparison is difficult, but given current numbers we are projecting increases in both cohorts for the fall.

Our annual Faculty Calling Project, in which Otterbein faculty reach out to talk with admitted students in their departments is scheduled for February 23 – 26, 2015. Faculty should have received an email with information about the event. If you have questions, or to rsvp, please email Phillipa Smith, Executive Assistant, at psmith@otterbein.edu.

Human Resources Policies
Otterbein University would like to ensure all employees are aware of the location and applicability of our Human Resources Policies. These policies are located on My O-Zone on the Human Resources Intranet for your review and reference. Most of these policies have been in effect for many years and apply to all faculty, staff, and administrators unless otherwise specified in the collective bargaining agreement or Faculty Manual.

On February 9-10, 2015, a team from the Higher Learning Commission (HLC) will be visiting Otterbein as part of our application for reaffirmation of institutional accreditation. The Assurance Argument and
Federal Compliance reports we submitted as part of this process are available to everyone on the Accreditation Tab on My-Ozone. The Visit Team members are all employees of other colleges and universities, and they are interested in hearing more about Otterbein's programs and practices from faculty, staff and students. More details about the schedule will be available soon.

**Board of Trustees Meeting**
The Otterbein University Board of Trustees will be on campus for their winter meeting on February 13 – 14, 2015. Some of the Board Committees will meet on the morning of Friday, February 13, and an All Board Committee meeting is scheduled for the afternoon. The Board will spend time over their lunch hour visiting with faculty who are participating in the Sabbatical and International Showcase. On Saturday, February 14, the regular Board of Trustees meeting will begin at 8:30 a.m. in the Roush Hall Board Room. The meeting on Saturday is open to those interested in attending. An agenda will be made available as we get closer to the meeting date. For questions, please contact Kristi Robbins, Chief of Staff, at krobbins@otterbein.edu or via ext. 1232.

**Information and Technology Services (ITS) Banner Migration Update**
A project is underway to migrate the Banner hosted environment back to our local data center. The effort is scheduled to be completed by mid-March. The migration will involve moving the 14 servers that store the Banner database, INB, self-service Banner, document management, and Argos reporting systems from Virginia to Ohio. The project will allow ITS to upgrade to the latest release of Banner called XE. Banner XE will provide a modern user interface that is easier to use. The annual savings from the project is $150,000 per year.

**Women in Philanthropy Summit Scheduled for March 3 – 4, 2015**
Please plan to join us for the Women in Philanthropy: Investing in Women for the Common Good, which is being offered in partnership with Bowling Green State University and the University of Findlay on March 3 and 4, 2015 at Otterbein. The event is free for students, faculty, and staff.

**Graduate School News**
The Graduate School has supported efforts to develop professional development opportunities aligned with industry identified needs. One initiative, led by Eric Lloyd, MBA Director, and Dr. Kate Carey, Associate Dean of the Graduate School, is a non-credit 30 week class on predictive analysis that was successfully implemented this month and will run through August 2015. Plans include repeating this course again in fall 2015 to run through spring 2016.

The insurance industry has demonstrated a strong interest in this type and style of professional development. Nationwide Insurance has collaborated on the initial class supporting both instructors and students. Such professional development endeavors provide Otterbein with the possibility for a new and renewable revenue stream. A second initiative to provide a non-credit class for the business community related to computer programming, including Agile process, is scheduled to begin in February 2015. Other upcoming events include:

**February 18, 2015, 6:00 pm:** How to Pay for Graduate School Financial Aid Workshop (Towers Hall 118)
**March 16, 2015, 6:00 pm:** Bonny Norton – Vernon L. Pack 2015 Distinguished Scholar-in-Residence and Graduate Symposium (Cowan Hall)
**April 1, 2015, 5:30 - 7:30 pm:** Graduate Showcase (Roush Hall Room 114 and Fisher Gallery)
**Comings and Goings**

Please join me in welcoming the following new faculty and staff who recently joined Otterbein:

Samantha Boch, Faculty (PT), Nursing  
Michelle Bohan, Faculty (PT), Health and Sport Sciences  
Joseph Bui, Faculty (PT), Nursing  
Billie Clark, Stable Assistant (PT), Equine  
Gwendolyn DeRosa, Faculty (PT), ESL  
Breana Draudt, Faculty (PT), Nursing  
Jennifer Faison Hodge, Faculty (PT), Education  
Sarah Jones, Faculty (PT), Nursing  
Elizabeth Lanning, Temporary, Business Affairs  
Lauren McClain, Faculty (PT), Nursing  
Timothy Prindle, Faculty (PT), History and Political Science  
Joel Reimer, Director of Web Strategy, Institutional Advancement – Marketing and Communications  
Kathleen Ryan, Director of Counseling Services, Student Affairs  
Julie Sosa, Senior Budget Analyst, Business Affairs  
Stephanie Anderson Stratton, Stable Assistant (PT), Equine  
Kim Stucki, Faculty (PT), Mathematical Sciences  
Robert Zwier, Faculty (PT), History and Political Science

We wish success to the following faculty and staff who recently departed Otterbein for other opportunities:

Crystal Farmer, Data Analyst, Office of the President, Institutional Research  
Paul King, Equipment Coordinator, Equine  
Kara Anderson Pickler, Director of Development for Constituent Engagement, Institutional Advancement  
Kevin Rigano, Police Officer, Otterbein Police Department  
Betsy Salt, Metadata/Cataloging Librarian, Courtright Memorial Library  
Jeff Tornberg, Police Sergeant, Otterbein Police Department

We apologize if there are any omissions or errors. Please contact Human Resources with any corrections or concerns so we can acknowledge all new and departing colleagues.

As always, if you have questions or need additional information, please feel free to contact me or a member of Cabinet.

Sincerely,

President Krendl

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**Otterbein University Vision**

Otterbein University will be nationally recognized as a model community of educators, leaders, and learners who set the pace for higher education and contribute to the common good.

**Otterbein University Mission**

Otterbein is an inclusive community dedicated to educating the whole person in the context of humane values. Our mission is to prepare graduates to think deeply and broadly, to engage locally and globally, and to advance their professions and communities. An Otterbein education is distinguished by the intentional blending of the liberal arts and professional studies, combined with a unique approach to integrating direct experience into all learning.