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10-9-2018

2018 Fall Staff Conference

Otterbein University

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2018 FALL STAFF CONFERENCE

OPEN-HEARTED: CREATING A GLOBAL ETHOS IN A SMALL COMMUNITY

10/09/18: AT THE POINT

8:15am Registration & Light Breakfast

8:45am Welcome

9:00am - 10:15am Keynote (Dr. Rhonda Talford Knight '96, VP of Inclusion at Huntington Bank)

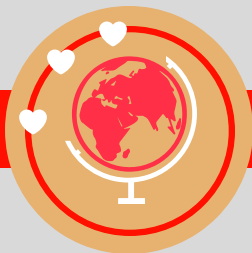
10:30am - 11:30am Session Block 1

11:45 - 12:30pm Lunch

12:45 - 1:45pm Session Block 2

2:00pm Closing Comments by President Comerford

MORNING



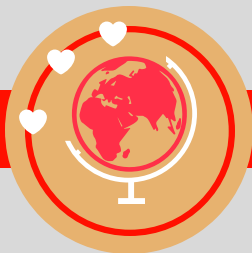
SESSIONS

Core Values of an Inclusive Work Environment: This interactive session highlights some key ways we can take action in creating an inclusive work environment. Topics include day-to-day interactions, recruitment and retaining of employees. **Presenter: Dr. Rhonda Talford Knight, VP of Diversity & Inclusion at Huntington Bank**

LGBTQ Community and Inclusive Culture: In this workshop participants are given an opportunity to learn about the concepts of sexual orientation, and gender identity and expression. We will begin with an introduction to the LGBTQ community, designed in a way that allows participants to deepen their understanding of themselves and of others through a posture of sensitivity and humility. Then we will build on our common understanding of the LGBTQ community by inviting participants to engage in shaping the culture of a more inclusive organizational culture through everyday interactions with fellow faculty and staff, and the student body. Participants will learn about the importance of ally-ship and how to navigate the role of an ally in conjunction with their role at Otterbein University. **Presenter: Alex Shanks, Project and Field Director at Equality Ohio**

Redefining Diversity & Exercising Inclusion: There's a lot of noise in our world today - a lot of voices from a lot of directions, telling us who to listen to, what to think, and how to act. We're going to try to cut through some of that noise. In this breakout session, we'll work to disrupt any misinformation about diversity, inclusion, and privilege. We'll talk about what these words actually mean, and what they don't, and will work together to find out what they mean to us. You can expect to have an opportunity to align your thinking around these terms in productive ways, and to connect these ideas to how you do your job, who you do it with, and how to be a space-creator for those around you. **Presenter: Daniel Juday, National Diversity Council**

MORNING

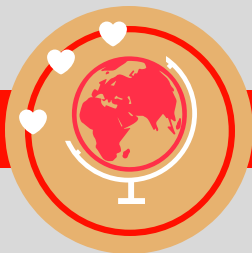


SESSIONS

Broadening Our Vision: Serving Otterbein's Changing Student Population:

As Otterbein welcomes a steadily increasing number of students of color--many of whom are also first-generation college students--we must ask ourselves: are we ready to serve them? How can staff and administrators who interact with students day-to-day increase our ability to proactively address the needs of our changing student population? In this presentation, we will explore the barriers students of color often face at Primarily White Institutions (PWIs), the unique needs of first-generation students of color, and strategies to help them navigate the university and find the support they need to be successful. **Presenters: e. alexander, The Ohio State University Suzanne Schier-Happell, Otterbein University**

AFTERNOON



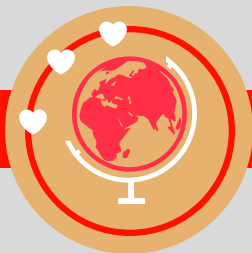
SESSIONS

Supporting Global Ethos through Otterbein Study Abroad: Our staff and faculty have a far-reaching scope of student interaction – whether overhearing a student expressing interest in studying abroad while in their office, or knowing a student who's had plans to spend a semester abroad from the beginning – we all have the opportunity to serve as entry points to assisting students in exploring how they can study abroad while at Otterbein. This session is designed to give participants general knowledge about Otterbein Study Abroad, and equip them with the resources on how students can contact our office to learn more. **Presenters: Michelle Dippold and Kate Lehman, Center for Student Success**

Columbusing: Columbusing is stumbling upon things that have already been discovered. This program examines racism as a global phenomenon, xenophobia, assimilation, and cultural appropriation through shared experiences, social media depictions, and dynamic dialogue. **Presenter: Joey Oteng, Center for Student Involvement**

Creating an Inclusive Culture: In this workshop participants are given an opportunity to learn about the concepts of sexual orientation, and gender identity and expression. We will begin with an introduction to the LGBTQ community, designed in a way that allows participants to deepen their understanding of themselves and of others through a posture of sensitivity and humility. Then we will build on our common understanding of the LGBTQ community by inviting participants to engage in shaping the culture of a more inclusive organizational culture through everyday interactions with fellow faculty and staff, and the student body. Participants will learn about the importance of ally-ship and how to navigate the role of an ally in conjunction with their role at Otterbein University. **Presenter: Alex Shanks, Project and Field Director at Equality Ohio**

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